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UNIVERSITY OF ARKANSAS AT MONTICELLO
Department of Social Work

BSW Program
PROFESSIONAL DEVELOPMENT PLAN
(Learning Contract)

Attach your Job Description for Placement. Utilize your Job Description to assist you in developing activities to meet your learning objectives. Be as specific as possible.

LEARNING COMPETENCIES

As an undergraduate generalist social work student, your learning goals should reflect efforts to demonstrate skills in all areas of competencies as stated by the Counsel on Social Work Education (CSWE) and the Department of Social Work's BSW. Program at the University of Arkansas at Monticello. These learning goals will become the basis for evaluating your accomplishments and performance during your Internship.



Learning Competency 1: Demonstrate ethical and professional behavior. LIST: Social work assignments and activities through which student will achieve objective.

- 2.1.1.1 Make ethical decisions by applying the standards of the NASW Code of Ethics, Relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context.
- 2.1.1.2 Use reflection and self-regulation to manage personal values and maintain professionalism in practice situations.
- 2.1.1.3 Demonstrate professional demeanor in behavior, appearance, and oral, written, and electronic communication.
- 2.1.1.4 Use technology ethically and appropriately to facilitate practice outcomes
- 2.1.1.5 Use supervision and consultation to guide professional judgment and behavior.

2.1.1.1 _____

2.1.1.2 _____

2.1.1.3 _____

2.1.1.4 _____

2.1.1.5 _____



Learning Competency 2: Use reflection and self-regulation to manage personal values and maintain professionalism in practice situations. LIST: Social work assignments and activities through which student will achieve objective.

2.1.2.1 Apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro level.

2.1.2.2 Present themselves as learners and engage clients and constituencies as experts of their own experiences.

2.1.2.3 Apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies.

2.1.2.1 _____

2.1.2.2 _____

2.1.2.3 _____



Learning Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice. LIST: Social work assignments and activities through which student will achieve objective.

2.1.3.1 Apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and systems levels.

2.1.3.2 Engage in practices that advance social, economic, and environmental justice.

2.1.3.1 _____

2.1.3.2 _____



Learning Competency 4: Engage in Practice-Informed Research and Research-Informed Practice.

LIST: Social work assignments and activities through which student will achieve objective.

2.1.4.1 Use practice experience and theory to inform scientific inquiry and research.

2.1.4.2 Apply critical thinking to engage in analysis of quantitative and qualitative research methods and research findings.

2.1.4.3 Use and translate research evidence to inform and improve practice, policy, and service delivery.

2.1.4.1 _____

2.1.4.2 _____

2.1.4.3 _____



Learning Competency 5: Engage in Policy Practice LIST: Social work assignments and activities through which student will achieve objective.

2.1.5.1 Identify social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services.

2.1.5.2 Assess how social welfare and economic policies impact the delivery of and access to social services.

2.1.5.3 Apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice.

2.1.5.1 _____

2.1.5.2 _____

2.1.5.3 _____



Learning Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities. LIST: Social work assignments and activities through which student will achieve objective.

2.1.6.1 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies.

2.1.6.2 Use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies.

2.1.6.1 _____

2.1.6.2 _____



Learning Competency 7: Assess Individuals, Families, Groups, and Organizations and Communities. LIST: Social work assignments and activities through which student will achieve objective.

- 2.1.7.1 Collect and organize data, and apply critical thinking to interpret information from clients and constituencies.
- 2.1.7.2 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies.
- 2.1.7.3 Develop mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies.
- 2.1.7.4 Select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies.

2.1.7.1 _____

2.1.7.2 _____

2.1.7.3 _____

2.1.7.4 _____



Learning Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities. LIST: Social work assignments and activities through which student will achieve objective.

- 2.1.8.1 Critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies.
- 2.1.8.2 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies.
- 2.1.8.3 Use inter-professional collaboration as appropriate to achieve beneficial practice outcomes.
- 2.1.8.4 Negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies
- 2.1.8.5 Facilitate effective transitions and endings that advance mutually agreed-on goals.

2.1.8.1 _____

2.1.8.2 _____

2.1.8.3 _____

2.1.8.4 _____

2.1.8.5 _____



Learning Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities. LIST: Social work assignments and activities through which student will achieve objective.

2.1.9.1 Select and use appropriate methods of evaluation of outcomes.

2.1.9.2 Apply knowledge of methods of human behavior and social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes.

2.1.9.3 Critically analyze, monitor, and evaluate intervention and program processes and outcomes.

2.1.9.4 Apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels.

2.1.9.1 _____

2.1.9.2 _____

2.1.9.3 _____

2.1.9.4 _____

Field Practicum Student Signature

Date

Field Instructor Signature

Date

Field Education Director Signature

Date