

## **UAM OPERATING PROCEDURE 415.2**

### **SALARY ADJUSTMENT FOR FACULTY PROMOTION**

In partial recognition of a faculty promotion occurring at the assistant professor level and above, the University makes an adjustment to the faculty member's base salary, when funds are available.

A \$1,500 adjustment is normally made to the base salary of any faculty member who is promoted from assistant professor to associate professor. The adjustment is normally \$3,000 for any faculty member promoted from associate professor to full professor.

The faculty promotion salary adjustment is made before any merit percentage increase is added.

*Revised: July 1, 2011*

*June 22, 2000*