

## **UAM OPERATING PROCEDURE 260.1**

### **DRUG-FREE SCHOOLS AND COMMUNITIES ACT**

The University recognizes the serious effects of alcohol and other drug abuse on the academic performance and, more generally, on the well-being of students and employees. The institution also understands the importance of maintaining a quality drug and alcohol prevention program.

The Drug-Free Schools and Communities Act Amendments of 1989 require the development and implementation of a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The institution's alcohol and other drugs (AOD) prevention program will include annual notification of the items listed below through various means, which may include: University email, Student Handbook; University website; Annual Security Report/Fire Safety Report; WeevilNet; and posted at various locations throughout the University.

1. Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by employees and students on its property or as part of its activities;
  2. A description of applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
  3. A description of health risks associated with the use of illicit drugs and the abuse of alcohol;
  4. A description of available drug or alcohol counseling, treatment, or rehabilitation or reentry programs;
  5. A clear statement of the disciplinary sanctions that the University will impose on employees and students and the consistency of the enforcement of sanctions.
- Disciplinary sanctions may include, but are not limited to, a warning, written reprimand, suspension (with or without pay), dismissal, expulsion, and/or mandatory participation and successful completion of a drug abuse assistance or rehabilitation program approved by an appropriate health or law enforcement agency.

Any University employee paid from federally funded grants or contracts, or any student participating in any federally funded or guaranteed Student Loan Program, must notify the University of any criminal drug statute conviction for a violation occurring at the University or while engaged in University activities.

A biennial review of the University's AOD prevention program will be conducted to determine the program's effectiveness and the consistency of the enforcement of sanctions. Upon request, the Vice Chancellor for Student Engagement will provide the Secretary of Education and members of the general public a copy of this policy and the results of the biennial report.

*Revised: January 27, 2020  
July 1, 2011*