

### **Retirement Plan Contributions for Non-Benefits Eligible Employees**

All *non-benefits eligible* employees on the university payroll are eligible to participate in an unmatched 403(b) Supplemental Retirement Account on a voluntary basis. If you are in a non-benefits eligible role you will not receive any employer contributions to your retirement plan, but you can make voluntary unmatched contributions. You may select TIAA-CREF and/or Fidelity Investments for your retirement plan vendors. Within the IRS limits, you may enroll, end, increase, decrease, or suspend your contributions at any time. Please contact the UAM Personnel Office at (870) 460-1082 for additional information or assistance.

### **Retirement Plan Contributions for Benefits Eligible Employees**

All benefits eligible employees participating in the University of Arkansas' Optional Retirement Plan (TIAA-CREF and/or Fidelity) may, within the IRS limits, increase, decrease, or suspend your contributions at any time. Please contact the UAM Personnel Office at (870) 460-1082 for additional information or assistance.