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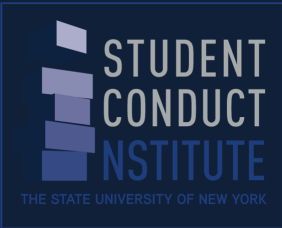
Learner ID: 12902
Name: Sydney Gavin-Herron

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TERM: 2023-2024

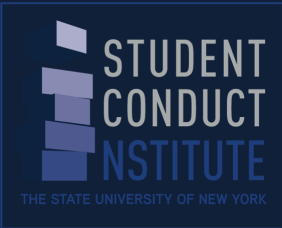
Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
8 Hour Certification – 2023-2024				0	10/17/2023
2023-2024: Determining Relevance in Title IX Hearings: Part One	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*		0.5	10/16/2023
2023-2024: Effective Interviewing of Parties and Witnesses	Content Area Expertise, Foundations of Practice	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.85	10/16/2023
2023-2024: Collecting and Understanding Specialized Evidence	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Intermediate	1	10/16/2023

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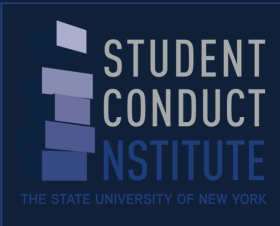
2023-2024: Title IX Final Rule Basics	Content Area Expertise, Foundations of Practice, Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*	Basic	0.6	10/14/2023
2023-2024: Cross-Examination in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	10/14/2023
2023-2024: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise, Foundations of Practice	Title IX: Investigation & Grievance Procedures, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	10/13/2023
2023-2024: Due Process Part One: Theory and History	Conduct Theory, Foundations of Practice, Law	Federal Legal Requirements*	Basic	0.7	10/13/2023

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2023-2024: Relevance and Decorum in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	10/13/2023
2023-2024: Disability Law in Student Conduct Proceedings	Foundations of Practice, Law	Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Disability (MA, NH)*	Intermediate	0.4	10/13/2023
2023-2024: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Conflict of Interest & Bias (NY, MA)*	Basic	0.65	10/13/2023
2023-2024: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise, Foundations of Practice	Cultural Awareness*	Basic	0.6	10/13/2023
2023-2024: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice, Law	[2018-2021] Working with Reporting Individuals*, [2018-2021] Working with Accused Persons*, Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Basic	0.35	10/13/2023
2023-2024: Technology Basics - Information Security, Confidentiality, and Decorum	Law	Title IX: Technology	Basic	0.35	10/13/2023

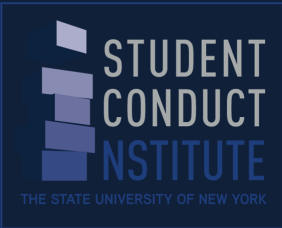
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2023-2024: Neurobiology of Sexual Assault Trauma - Part 1: Introduction	Foundations of Practice	Understanding the Conduct Participant Experience*, Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*	Basic	0.35	10/13/2023
2023-2024: What Is Affirmative Consent?	Foundations of Practice, Law	Consent*, State Legal Requirements*	Basic	0.25	10/13/2023
2023-2024: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	10/13/2023
2023-2024: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment, State Legal Requirements*	Basic	0.3	10/13/2023
Previously Completed Topic – TIX Sexual Harassment		Title IX: Sexual Harassment		0	8/19/2022
Previously Completed Topic – TIX Conflicts of Interest & Bias		Title IX: Conflicts of Interest and Bias		0	8/2/2022
Previously Completed Topic – TIX Investigation & Grievance Procedures		Title IX: Investigation & Grievance Procedures		0	8/2/2022
Previously Completed Topic – TIX Investigative Reports		Title IX: Investigative Reports		0	8/2/2022
Previously Completed Topic – TIX Relevant Evidence		Title IX: Relevant Evidence		0	8/2/2022



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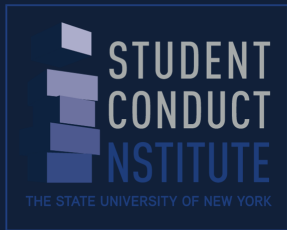
Previously Completed Topic – TIX Technology	Title IX: Technology	0	12/3/2021
Previously Completed Topic – TIX Jurisdiction□□	Title IX: Jurisdiction	0	12/3/2021

Total: 8.9 Hours

TERM: 2022-2023

Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
8 Hour Certification – 2022-2023				0	2/24/2023
2022-2023: Live@Distance Hazing Investigations Training (Spring) - Day 2	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Investigation Process*	Basic	3	2/23/2023
2022-2023: Live@Distance Hazing Investigations Training (Spring) - Day 1	Conduct Theory,Content Area Expertise,Foundations of Practice,Law	Investigation Process*,Adjudication Process*	Basic	3	2/22/2023
2022-2023: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise,Foundations of Practice	Cultural Awareness*	Basic	0.6	11/29/2022
2022-2023: What Is Affirmative Consent?	Foundations of Practice,Law	Consent*,State Legal Requirements*	Basic	0.25	8/19/2022

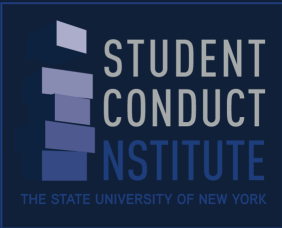
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2022-2023: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment, State Legal Requirements*	Basic	0.3	8/19/2022
2022-2023: Live@Distance Title IX Investigations [Summer - Day 1]	Conduct Theory, Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Title IX: Investigative Reports, Understanding Sexual & Interpersonal Violence*, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*, Conflict of Interest & Bias (NY, MA)*, Remedial Actions (NY, MA, OR)*	Intermediate	3.5	8/2/2022
2022-2023: Live@Distance ASR Workshop [Summer] Day 2- part 1	Conduct Theory, Content Area Expertise, Foundations of Practice, Law	Federal Legal Requirements*	Basic	1	7/14/2022
2022-2023: Live@Distance ASR Workshop [Summer] Day 1	Conduct Theory, Content Area Expertise, Foundations of Practice, Law	Federal Legal Requirements*	Basic	2	7/12/2022
Previously Completed Topic – TIX Investigation & Grievance Procedures		Title IX: Investigation & Grievance Procedures		0	3/3/2022
Previously Completed Topic – TIX Conflicts of Interest & Bias		Title IX: Conflicts of Interest and Bias		0	2/24/2022



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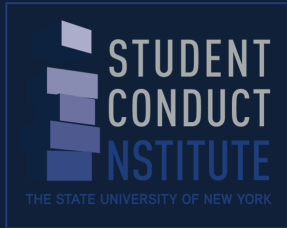
Previously Completed Topic – TIX Relevant Evidence	Title IX: Relevant Evidence	0	2/23/2022
Previously Completed Topic – TIX Investigative Reports	Title IX: Investigative Reports	0	12/7/2021
Previously Completed Topic – TIX Technology	Title IX: Technology	0	12/3/2021
Previously Completed Topic – TIX Sexual Harassment	Title IX: Sexual Harassment	0	12/3/2021
Previously Completed Topic – TIX Jurisdiction □□	Title IX: Jurisdiction	0	12/3/2021

Total: 13.65

TERM: 2021-2022

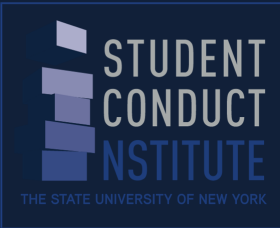
Module	Competencies	Mandated Training Topic	Level	Hours	Date Completed
2021-2022: Campus Safety Planning for Respondents: From Initial Report to Sanctioning to Community Re-Entry	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Understanding Sexual & Interpersonal Violence*, Adjudication Process*, Understanding the Conduct Participant Experience*, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	3/3/2022
2021-2022: Dating Apps - Her	Foundations of Practice, Law	Investigation Process*, Understanding the Conduct Participant Experience*	Basic	0.25	3/2/2022

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2021-2022: Dating Apps – Hinge	Foundations of Practice, Law	Investigation Process*, Understanding the Conduct Participant Experience*	Basic	0.25	3/1/2022
2021-2022: Dating Apps - Tinder	Foundations of Practice, Law	Investigation Process*, Understanding the Conduct Participant Experience*	Basic	0.25	3/1/2022
2021-2022: Accountability	Conduct Theory, Foundations of Practice, Law	Understanding Sexual & Interpersonal Violence*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Remedial Actions (NY, MA, OR)*	Basic	0.25	3/1/2022
2021-2022: Arkansas State Law Considerations for Student Conduct in Higher Education	Law	State Legal Requirements*	Basic	0.4	2/25/2022
2021-2022: Appeals in Student Conduct Proceedings	Content Area Expertise, Foundations of Practice	Title IX: Investigation & Grievance Procedures, Adjudication Process*, Federal Legal Requirements*	Basic	0.3	2/25/2022
2021-2022: Decision-Writing Basics for Conduct Hearings	Foundations of Practice	Adjudication Process*	Basic	0.5	2/24/2022
2021-2022: Law & The Hearing Panel	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Basic	0.5	2/24/2022
2021-2022: Disability Law in Student Conduct Proceedings	Foundations of Practice, Law	Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Disability (MA, NH)*	Intermediate	0.33	2/24/2022

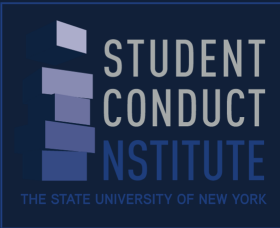
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2021-2022: Pre-Hearing Preparations	Content Area Expertise,Foundations of Practice	Title IX: Investigation & Grievance Procedures,Investigation Process*,Understanding the Conduct Participant Experience*,Reporting & Confidentiality (NY, IL, MA)*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*	Basic	0.5	2/23/2022
2021-2022: Evidence in the Student Conduct Process	Content Area Expertise,Foundations of Practice	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence,Investigation Process*,Adjudication Process*,Federal Legal Requirements*	Basic	0.5	2/23/2022
2021-2022: Supportive Measures in Response to Reports of Sexual and Interpersonal Violence	Content Area Expertise,Foundations of Practice,Law	Title IX: Investigation & Grievance Procedures,Understanding the Conduct Participant Experience*,Federal Legal Requirements*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*,Remedial Actions (NY, MA, OR)*	Basic	0.5	2/22/2022
2021-2022: Due Process Part Two: Practical Application	Conduct Theory,Foundations of Practice,Law	Adjudication Process*,Federal Legal Requirements*	Basic	0.25	2/22/2022
2021-2022: CAS Standards: Sexual Violence Related Programs and Services	Foundations of Practice,Law	Understanding Sexual & Interpersonal Violence*,Consent*,Cultural Awareness*,Understanding the Conduct Participant Experience*,Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*,Working with Accused Individuals (NY, NH)*	Basic	0.25	2/21/2022
2021-2022: CAS Standards: Student Conduct Programs	Foundations of Practice,Law	Federal Legal Requirements*,Reporting & Confidentiality (NY, IL, MA)*	Basic	0.25	2/21/2022



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8 Hour Certification – 2021-2022

0

12/8/2021

2021-2022: Neurobiology of Sexual Assault Trauma (Part 3 of 3) - Reflexes and Habits

Foundations of Practice

Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*

Basic

0.25

12/7/2021

2021-2022: Neurobiology of Sexual Assault Trauma (Part 2 of 3) - When Attack Is Detected or Stress Kicks In

Foundations of Practice

Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*

Basic

0.25

12/7/2021

2021-2022: Neurobiology of Sexual Assault Trauma (Part 1 of 3) - Introduction

Foundations of Practice

Understanding the Conduct Participant Experience*,Trauma-Informed Practice (NY, IL, MA, NH, CT, MN)*

Basic

0.25

12/7/2021

2021-2022: Cross-Examination in a Title IX Hearing

Foundations of Practice, Law

Title IX: Investigation & Grievance Procedures, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*

Basic

0.5

12/7/2021

2021-2022: Determining Relevance in Title IX Hearings

Foundations of Practice, Law

Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*

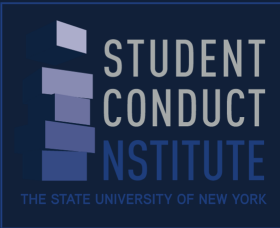
Basic

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12/7/2021

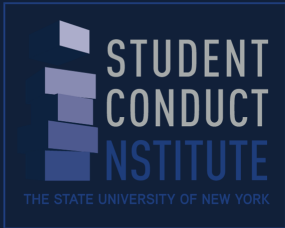


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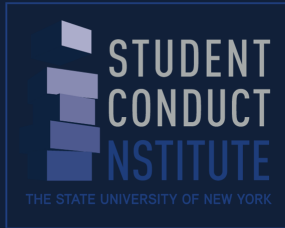
2021-2022: Relevance and Decorum in a Title IX Hearing	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Adjudication Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	12/7/2021
2021-2022: Collecting and Understanding Specialized Evidence	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*	Intermediate	0.67	12/7/2021
2021-2022: Effective Interviewing of Parties and Witnesses	Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Relevant Evidence, Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.67	12/7/2021
2021-2022: Legal Framework for Understanding Conflicts of Interest and Bias	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Conflict of Interest & Bias (NY, MA)*	Basic	0.5	12/6/2021

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2021-2022: No Contact Orders, Emergency Removals, and Interim Suspensions	Content Area Expertise, Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*, Remedial Actions (NY, MA, OR)*	Basic	0.5	12/6/2021
2021-2022: Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus	Content Area Expertise, Foundations of Practice	Cultural Awareness*	Basic	0.75	12/6/2021
2021-2022: Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence	Foundations of Practice, Law	Title IX: Investigation & Grievance Procedures, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	12/6/2021
2021-2022: Understanding the Investigative Report Template for Investigations of Title IX Sexual Harassment	Foundations of Practice, Law	Title IX: Investigative Reports, Investigation Process*, Understanding the Conduct Participant Experience*, Federal Legal Requirements*, Working with Reporting Individuals (NY, MA, IL, NH, MN, OR)*, Working with Accused Individuals (NY, NH)*	Basic	0.5	12/6/2021
2021-2022: Virtual Hearing Technology	Foundations of Practice	Title IX: Technology	Basic	0.3	12/3/2021
2021-2022: What is Affirmative Consent?	Foundations of Practice, Law	Consent*, State Legal Requirements*	Basic	0.25	12/3/2021

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2021-2022: What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment?	Law	Title IX: Sexual Harassment	Basic	0.5	12/3/2021
2021-2022: Due Process Part One: Theory and History	Conduct Theory, Foundations of Practice, Law	Federal Legal Requirements*	Basic	0.5	12/3/2021
2021-2022: Title IX Final Rule Basics	Content Area Expertise, Foundations of Practice, Law	Title IX: Sexual Harassment, Title IX: Jurisdiction, Title IX: Investigation & Grievance Procedures, Title IX: Conflicts of Interest and Bias, Title IX: Relevant Evidence, Understanding Sexual & Interpersonal Violence*, Adjudication Process*, Federal Legal Requirements*, Reporting & Confidentiality (NY, IL, MA)*	Basic	0.75	12/3/2021
				Total:	14.42